

## **ABOUT THE PERSON**

Dr. Ernesto Klengel

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Ernesto Klengel (\*1986 in Zwenkau, near Leipzig) has been appointed as Scientific Director of the Hugo Sinzheimer Institute in January 2024. He has been a legal scholar at the institute since 2019 and is the author of several academic publications in the field of German, European and international labour law. He lectures at the University of Labour and the European Academy of Labour in Frankfurt/Main. Ernesto Klengel is also an honorary judge and a member of the supervisory board of various research projects.

Ernesto Klengel holds a doctorate from the European University Viadrina (thesis published in 2020: Collective agreements in EU law on the transfer of undertakings). During his doctorate, he held research and teaching positions at the Chair of Private Business and Labour Law at the University of Duisburg-Essen (Prof. Dr. Wolfgang Hamann). Ernesto Klengel completed his legal clerkship at the Regional Court of Essen and worked part-time as a practising lawyer. He studied law at the Humboldt University in Berlin.

## **RESEARCH**

How are working conditions regulated? Ernesto Klengel researches the various facets of labor law, including its European and international references and historical background. A particular focus is on topics that will shape labor law in the future, such as algorithmic control in the employment relationship or transnational solidarity, e.g. in connection with the Supply Chain Act. He recently published a work on the history of the German Protection against Dismissal Act, on the enforcement of labour law for posted workers and on 'AI and co-determination'. For Ernesto Klengel, labour law is an expression and starting point for the emancipation of employees.